



Associate Attorney – Business & Civil Litigation

Are you looking to grow and expand your career as a litigator with an intentionally **values-based team**, that pursues **excellence** and strives to **positively impact our community**, while maintaining **healthy personal rhythms of work and rest**?

Are you an up-and-coming litigation attorney, with the desire and ability to serve as **lead counsel** for clients involved in business and civil litigation?

Do you desire **intentional mentorship and support** from senior attorneys?

Are you passionate about **making an impact** beyond just showing up at a job?

The Person We Want to Hire:

- Is passionate about serving clients through business & civil litigation, and about the firm's Mission.
- Is a self-starter, with strong individual work ethic and proven dependability exceeding expectations.
- Is a strategic problem solver who finds creative solutions to client's litigation problems, while maintaining the highest level of ethics and justice.
- Takes pride in showing excellent litigation skills and strategy, to meet each client's unique needs.
- Has excellent interpersonal and communication skills, with an ability to independently build trust and respect with clients, judges, court personnel, opposing counsel, and others.
- Plans to use the phrase, "How can I help?" and promises to avoid the phrase "That's not my job."
- Enjoys learning, and actively seeks to grow and improve both professionally and personally.
- Promotes a team atmosphere and positive work environment.
- Cares about giving back to the community, through firm service projects and approved pro bono.

Who We Are:

MSB Law is a growing Faith-based law firm headquartered in Overland Park, KS serving as *Trusted Legal Counsel for Values-Driven Business Owners* across the Midwest. We believe in serving our clients with excellence, while maintaining healthy personal rhythms of work and rest. We specialize in serving business owners in all phases including corporate formation & start-up, business operations, business growth and expansion (including M&A), business succession planning, business & civil litigation, and more.

We're seeking an Associate Attorney to expand our growing litigation team. Attorney will work directly with clients as lead counsel for litigation cases, collaborate with and be mentored by Founding Member attorneys, and have strong opportunities for professional development and advancement.

Qualifications and Expectations:

- Growing lawyer with at least 3-7 years of relevant litigation experience, licensed in KS and MO.
- 1680 annual billable hours (plus regular pro bono work through firm's pro bono initiatives).
- Litigation skills in all phases, including strategy, pre-litigation, discovery, ESI, motions, mediation and settlement, and trial. 1st or 2nd chair trial experience a definite plus.
- Organizational skills with ability to manage both paper and electronic documents (ESI), independently coordinate calendar and appointments, and meet all client and litigation deadlines.
- Portable book of business is a definite plus, but not specifically required.

Compensation and Benefits:

- Base Salary (commensurate with experience), plus production-based and origination bonuses.
- Firm paid health insurance (85% of health, vision, dental for employee).
- 401(k) Plan, with guaranteed firm contributions.
- PTO, paid VTO (volunteer time off for community service), paid pro bono, flex-schedule, and more.

Are you Intrigued? Email employment@msblawkc.com with Resume, references, desired salary range, and letter stating why you chose law as your profession and why you're interested in this opportunity.

www.MSBLawKC.com

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Trusted Legal Counsel for Values-Driven Business Owners

Wisely Impacting Lives and our Community, Together

Starting a Business?

Legal Counsel from Ideation to Formation

- Business formation and ownership options
- Strategic legal planning and advice
- By-laws and operating agreements
- Shareholder and partnership agreements
- Navigating government compliance
- Finance and tax considerations

Experiencing Growth and Expansion?

Navigating the Journey Wisely

- Independent contractor agreements
- Executive and employment contracts
- Customer and vendor contracts
- Commercial lease review
- New market expansion considerations
- Holding companies and corporate restructure
- Mergers and acquisitions

Protecting What You've Built?

Guiding You Every Step of the Way

- Resolving contract and payment disputes
- Negotiating legal settlements
- Enforcing non-compete and confidentiality agreements
- Fiduciary duty and shareholder disputes
- Business litigation (lawsuits, arbitration)
- Preventing future legal liabilities

Desire to Leave a Legacy?

Helping You Achieve What Matters Most

- Succession planning and leadership transitions
- Buy/Sell Agreements
- Shareholder sale agreements
- Family estate planning
- Charitable giving, impact investing
- Great impact for your favorite causes

We are fellow business owners helping other entrepreneurs grow, succeed, and positively impact lives and our community. We understand the importance of trustworthy advisors who are responsive to your needs. We strive to embody those same values through legal services that protect your interests and help fuel your business success.